



Mark T. Porter,
Superintendent of Schools

Workshop, Meeting and Budget Adoption Hearing

Coral Shores High School, Media Center • 89901 Overseas Highway • Tavernier, FL

September 13, 2016 Meeting Minutes

Workshop: 3:00 PM • Meeting: 5:00 PM • Budget Hearing: 5:05 pm

*The **MISSION** of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.*

STRATEGIC OBJECTIVES:

- 1. Climate and Culture for Excellence*
- 2. Outstanding Student Achievement*
- 3. Effective Communication & Community Engagement*
- 4. High Performing Workforce*
- 5. Leader in Technology and Innovation*
- 6. Accountable Resource Management*

ATTENDANCE:

Board Members:

Ed Davidson
John Dick
Andy Griffiths
Bobby Highsmith
Ron Martin

Board Member Elected

Mindy Conn

Superintendent Porter
Theron Simmons, Attorney

Staff:

Amy Flaherty
Ramon Dawkins
Theresa Axford
James Drake
Patrick Lefere
Dave Murphy

Principals

Lisa Taylor
Laura Lietaert
Kristy Bedell
Blake Fry

Chairman Griffiths called the meeting to order at 3 pm.

WORKSHOP/MEETING – TIME APPROXIMATE 3:00 pm

1. **2016-2017 Assessment Calendar**, D. Murphy (15 Minutes)
Mr. Murphy reviewed the proposed Assessment Calendar with the Board and explained that DOE is required by law to be working two years out on assessment calendars. Board Member Ron Martin questioned when the District will have a Math Coordinator and Mr. Davidson questioned NMSI results.
2. **Employee Survey**, A. Flaherty (20 Minutes)
The End of Year Employee survey was presented to the Board by Ms. Amy Flaherty, Human Resources Assistant.
3. **Construction Update**, P. Lefere (20 Minutes)
Mr. Lefere reported on the PKS construction progress. Phase I is complete (site work). Phase II is the construction of school scheduled to start January 2017, with an occupancy date being the summer of 2018.
4. **Five Year Plan**, J. Drake and P. Lefere (40 Minutes)
Mr. Drake and Mr. Lefere reviewed the five year plan in two parts, the revenue and the projects. All Board members would like all schools provided for equally. Mr. Dick commented that Sugarloaf was not on the list but improvements to the back area of Sugarloaf should be added to the plan. The Five Year Plan will be presented to the Board on October 11 for approval.

REGULAR MEETING AGENDA – TIME APPROXIMATE 5:00 PM

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Mr. Griffiths called the meeting to order at 5:00 pm.

ADJOURN REGULAR BUSINESS MEETING

Mr. Griffiths adjourned meeting at 5:05 pm.

CONVENE BUDGET HEARING

BUDGET HEARING - TIME APPROXIMATE 5:05 pm - Mr. Drake

1. Adopt the following tentative millages: *(Each by separate vote)*

A. Required Local Effort	1.736 mils
B. Discretionary Local	0.748 mills
C. Local Capital Improvement	.500 mills
D. Additional Voted Operating	.500 mills
Total Millage	3.484 mills

Mr. Drake presented the budget and summarized the budget process. There was no public comment. No changes were recommended.

RECONVENE REGULAR BUSINESS MEETING

Mr. Griffiths reconvened the Regular Board Meeting

B. ADOPT AGENDA AND FORMAT *Superintendent's and/or School Board Members requests to amend the agenda or remove items from the consent agenda.*

The Superintendent recommended three changes to the agenda. The GEMS presentation was conducted earlier in the afternoon, Consent Agenda Item 10 was removed from the agenda and Action Item #4 was also removed from the agenda. The motion to approve the Agenda was made by Mr. Davidson, seconded by Mr. Martin and passed unanimously.

C. APPROVAL OF MEETING MINUTES

Mr. Davidson motion and Mr. Martin seconded the motion to approve the August 23, 2016 Board Meeting Minutes. The motion unanimously passed.

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOL - (GEMS) *(moved to earlier on the Agenda)*

Awards presented for FSA Achievement and the Duke Talent Search recipient.

CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.

E. CONSENT AGENDA *All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.*

1. Approval of the Personnel Recommendations for the 2016-2017 School Years
2. Approval District Travel
3. Approval of Interagency Agreement with the Monroe County Sheriff's Office
4. Approval of 2016-2017 Salary Schedule
5. Approval of School Health Services Plan
6. Approval of Certiport Testing Agreement
7. Approval of Edmentum Contract
8. Approval of Early Learning Coalition Teen Parent Program for SY 2016-2017
9. Approval of Engagement Letter with Ford and Associates
- ~~10. Approval of 451 Solutions Maintenance Contract~~
11. Approval of Seatech Contract Addendum
12. Approval of Field Trip, KWHS All American High School Film Festival

The Superintendent recommended approval of the Consent Agenda (deleting #10). Mr. Davidson motioned for approval, Ron Martin seconded, and with no objections the motion passed unanimously.

F. REPORTS:

Strategic Objective 6 – Accountable Resource Management

Health Insurance Update, J. Drake

Mr. Drake presented the executive summary assumptions based on current experience which is very high claims currently.

Legal

1. Attorney Simmons requested a Closed Session be held at the September 27 Board Meeting concerning the Jane Doe No. 53 case. The Board voted in favor of the closed session.

Superintendent:

1. Mr. Porter discussed the upcoming Board meeting schedule. The revised schedule is:

September 27 (no change)
October 11 (no change)
October 27 (CSHS)
Strategic Plan (TBD)
November 15 (cancelled)
November 22 (Time change to 3 pm)

Mr. Porter suggested a future Workshop topic be the status of Marathon Manor.

Board

Mr. Davidson discussed Marathon Manor and the possibilities of available affordable housing funds. January 6 is the deadline for those funds. Mr. Davidson offered to continue his involvement in the affordable housing effort on behalf of the Board.

Ron Martin discussed working with the family of Dan Smith for appropriate recognition.

The Board requested that School Start times be added to a Workshop agenda. Mr Porter will bring back a time line for process.

John Dick requested the status of drug testing high school athletes. The high school principals will be reconvened to revisit the current policy.

G. PUBLIC HEARING

1. Job Description, 1st Reading
Director, Adult & Career Education
Mr. Martin commented that the position does not need to be located in Key West.

2. Policies

Operations, 1st. Reading

5771 Search and Seizure
7100 Facilities Planning
7410 Maintenance
8390 Animals on District Property
8475 Background Checks
8540 Vending Machines
8600 Transportation

Career and Technical Education, 1st. Reading

2421 Career and Technical Education

There was no public comments.

H. ACTION ITEMS

1. Adopt Resolution 811 - Final Millage Rates

Superintendent Porter recommended the Board adopt the required Local Effort Millage rate of 1.7360 Mills. Mr. Davidson motioned approval, Mr. Martin seconded the motion. With no discussion, the motion passed unanimously.

Superintendent Porter recommended Board adopt the recommended Discretionary Local Millage rate of 0.748 Mills. Mr. Davidson motioned for approval, Mr. Dick seconded the motion. The motion passed unanimously with no discussion.

Superintendent Porter recommended the Board adopt the millage rate for Local Capital Improvements of .500. Mr. Davidson motioned for approval, Mr. Dick seconded the motion. The motion passed unanimously with no discussion.

Superintendent Porter recommended adopting the millage for additional operating funds of .500 Mills. A motion was made by Mr. Dick, seconded Mr. Davidson and the item passed.

Superintendent Porter recommended the Board approve resolution 811 as outlined in the agenda summarizing all of the millage rates for the 2016-2017 School Year. Mr. Davidson moved to approve the millage rates as recommended. The motioned was seconded by Mr. Dick and passed unanimously with no "no" votes.

2. Adopt Resolution 812 - Final 2016-2017 Budget

Superintendent Porter recommended adoption of Resolution 812, the final budget in the amount of \$296,013,456 for the Fiscal Year 2016-2017. Mr. Dick motioned and Mr. Davidson seconded the motion to adopt. There being no further discussion, the motion passed unanimous.

3. Approval of Plantation Key School Pre-GMP Phase 2 - Site Work/Foundation

Approval was recommended by Superintendent Porter. Mr. Davidson motion for approval of the recommendation and Mr. Highsmith seconded the motion. The motion passed unanimously with no discussion.

~~4. Approval of Conveyance of Glynn Archer Gym/Locker Room to City of Key West~~

5. Student Discipline #161701

A motion was made to table the issue since a District email issue caused a delay in all Board members receiving the information. Mr. Davidson motioned to table the item which was seconded by John Dick. The motion passed with no objection.

6. Student Discipline #161702

A motion was made to table the issue since a District email issue caused a delay in all Board members receiving the information. Mr. Davidson motioned to table the item and the motion was seconded John Dick. The motion passed with no objection.

CLOSED SESSION CONCERNING LABOR NEGOTIATIONS

ADJOURNMENT

Chairman Griffiths adjourned the meeting at 6:37 pm.

Andy Griffiths
Chair

Mark T. Porter
Superintendent